The IMPORTANCE of Health and Safety in paper mills

Vice President Health Environment Safety & QA
NORSKE SKOGININDUSTRIER asa

Mr. JENS BORGE
Introduction
When

WORKPLACE

health & safety
gone

WRONG

“You weren’t listening. I said, ‘Don’t fall.’”
The Occupational Health and Safety Act is based on the principle of Duty of Care.

The employer must ensure the health, safety and welfare at work of all employees.

Implementing the duty of care principle means planning for the prevention of workplace accidents, injuries and illnesses.

It is the employer’s responsibility to ensure that all reasonably practicable measures have been taken to control risks against all possible injuries and work related illness arising from the workplace.
Triple focus for improving HES

- Significant improvements in health environment and safety can be achieved by:
  - Improving hardware and engineering design.
  - Improving HES management systems.
  - Developing behaviours of people at all levels within the organisation.
HAZARD:

▪ A condition or action that has the potential for an unplanned release of, or unwanted contact with, an energy source that may result in harm or injury to people, property or the environment.

▪ Identify hazards at your workplace, analyze the different energy sources. Introduce compensating actions.

▪ is it enough to install a sign?
Behaviours and human factors are widely recognised as having an important effect on accident causation and prevention.

But it needs to be remembered that behavioural approaches are not the panacea for all safety problems.

Working with continous improvement is a never ending story.
The IMPORTANCE
Barriers and self closing gates installed to protect pedestrian walkways and stop people just walking out into finger dock access areas.
Participatory approach in the design of new machines, protective equipment, etc
Benchmark
Benchmark Frequency of LTA (starting first day of absence, per 100 000 hours worked)
What we need to focus on
Moving towards zero harm

✓ Achieving the Zero Harm vision is not necessarily about having more systems, procedures or plans.

✓ It is about everyone being more proactive and involved to take care of ourselves, each other and the environment.

✓ Everyone must become more personally involved in how we manage H&S to reach this common goal.

✓ Housekeeping must be at top level.

Zero harm to both People and the Environment is achievable if we really want it!

It is more than just good practice, it is a belief.
PSYCHOSOCIAL aspects of HEALTH & SAFETY

- Occupational injury risks and the vulnerable workforce.
- Psychosocial aspects of accidents at work (poor work organisation, poor communication, work related stress etc.)
- AGEING workers
- Young workers
- Immigrants
Some of our common HS challenges in the industrial picture

- Moving machinery
- Chemicals
- Heat
- Stress
- Dust
- Noise
- Heavy lifts / overhead crane activities
- Humidity / Legionella
- Restructuring

HUMAN CAPITAL – THE POSSIBILITY
Take care 24 hours

Injuries, accidents, occupational disease and poor work environment – it isn't just like that, it gets like that. And only you and I can make an effort to change this for the better. We are small important pieces in a big puzzle.
BBS one vital part of our HS system

Norske Skog Health & Safety System

Although these days it’s about behaviour.

Our behaviour is influenced by the CULTURE.
Elements in a SAFETY culture

▪ Visible management commitment
▪ Open communication / dialog
▪ SAFETY versus Productivity
▪ Learning organisation
▪ Participation in HS – YOU
▪ Technical development and update
▪ Risk taking behaviour accepted
THINK ABOUT

- You get what you are prepared to walk past

- You will achieve the level of health & safety that you demonstrate

- ALL CHANGES starts WITH me!
Health, safety and environment is not a single priority that can be reordered, but a value associated with every priority.