Importance of H&S in paper mills

Bud Hudspith
Unite National H&S Adviser
• Paper mills are dangerous places
• They do not need to be risky places!
• Reduce the risks by applying good H&S practices
• Guard machines
• Reduce exposure to hazardous agents
• Improve working practices
• Share information
• Learn from others
Healthy Workplaces

Working together for risk prevention

www.healthy-workplaces.eu
Making the paper industry SAFER...

...Today, tomorrow and for the future

**Say NO:**

- Say NO - to taking risks
- Say NO - to dangerous work
- Say NO - to cutting corners
- Say NO - to production before health and safety
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Say YES:

✓ Say YES - to acting on health and safety complaints and queries
✓ Say YES - to working together on risk assessments/SSoW
✓ Say YES - to reporting near misses
✓ Say YES - to joint accident and incident investigations
✓ Say YES - to manager/supervisors/safety rep combined training
✓ Say YES - to health and safety – it’s good for business
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Involvement in health and safety is simply a two-way process where employers and employees:

- talk to one another
- listen to one another’s concerns
- raise concerns and solve problems together
- seek and share views and information
- discuss issues in good time
- consider what everyone has to say
- make decisions together
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To bring about improvements in health and safety performance the need is for EVERYONE to work together towards a set of common goals.

The need is to develop a genuine management/workforce partnership based on trust, respect, co-operation and joint problem solving.

No matter what the size and scope of the organisation, working together does not have to be complicated.
How should you involve the workforce and their reps?

- Involve the workforce as equal partners
- Actively seek their views
- Value their positive contribution
- Enable effective involvement in all areas of H&S management
- Be ready to change things and challenge previous management practices
- Nurture, support and sustain the partnership.
Worker involvement is the path to successful Health and Safety.
What should managers do?

- Share information
- Learn for others
- Apply good ideas in their workplaces
- Involve the workforce

Make papermaking safer!!
“Looking after health and safety together.”