CEPI-EMCEF report of good health & safety practices in the PPI

Bernard de Galembert & Jorma Rusanen
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Quick reminder: Joint Social Dialogue project

- Joint application by EMCEF and CEPI (co-ordinator)
- Follow-up to the Health and Safety Seminar held under the auspices of the Social dialogue in October 2010
- Fits with the EU-OSHA « Healthy Workplace » campaign (Focus on maintenance)
- Supported with EU fundings
The process

- August 2011: Inquiry template + Inquiry kick-off
- October 2011-February 2012: Selection & harmonisation by the reference group (4 meetings)
- 23 March: English editing
- April-June 2012: Layout, translations and 1000 copies printing
- 12 June: SD plenary
- 10-11 September: Launch Conference
- To come: Additional dissemination (press release, webinars, presentations in relevant meetings/conferences, presentation to EU-OSHA agency and new campaign, availability on CEPI and industriAll websites, national activities, etc.)
The final deliverable

- A report of good health and safety practices in the European pulp and paper industry (60 pages, 22 practices)

- Covering health and safety issues in
  - Daily operations
  - Maintenance (special emphasis)
  - Transport and handling
  - Health

- Available in 3 languages (EN, DE, FR)

- Wide dissemination (brochure, conferences, press)
State of the Report

Implementation Area

- Daily Operation
- Transport and Handling
- Maintenance
- Health
How were the good practices selected?

- 50+ practices were received

- The selection was made by a reference group composed of
  - Joao Rebola (CELBI, Portugal)
  - Miche Morganti (SOFIDEL, Italy)
  - Mikko Lehtonen (FFIF, Finland)
  - Erwin Heijnsbroek (VNP, Netherlands)
  - Lasse Wahlstedt (Pappers, Sweden)
  - Peter Schuld (IGBCE, Germany)
  - Bud Hudspith (Unite, UK)
  - Miguel Angel Gaitán (FITAG, Spain)

- A scorecard was established with objective selection criteria (geographical, completeness, transposability, etc.)
Structure of the report

- Table of content
- Introduction: "the good practices selection can by no means be exhaustive”.
- Preface (chairmen of EMCEF and CEPI)
- Introducing CEPI and EMCEF (after merger industriAll) and the paper Sector SD
- Reference to the EU-OSHA Campaigns (2011 and 2012)
- Explaining the project
- Practices (structured with colour code)
  - Management (2 practices)
  - Technical measures (8 practices)
  - Communication and information (6 practices)
  - Involvement (6 practices)
- Conclusions
- Words from the Commission
- Glossary
- Acknowledgements (authors, photos, support, etc.)
The Practices

Management (2 practices)

This section proposes practices that concern the general management of health and safety at the workplace.

- Safety checks
- Contractors management
The Practices

Focused measures (8 practices)

This section includes specific measures that address a particular health and safety issue:

- Lockout Tagout Tryout
- Anti-fall cord
- Machine guarding
- Safety access in confined space
- Rescue from drying cylinder
- Roll lifting jack to free trapped workers
- Custom-made reel drum trolley
- Colour coding system improves traffic flow
The Practices (cont.)

Sharing & learning (6 practices)

This section suggests ways to share experiences and learn from each other:

- Audiovisual catalogue of critical situations
- Manual for the observation of safe behaviour in the paper industry
- Safety documentation for external workers
- 5 minutes daily for occupational safety
- Occupational Safety observation
- Safety alerts
The Practices (cont.)

Involvement (6 practices)

This section emphasises the importance of having people engaging and aligning their personal behaviour to a “health and safety” culture:

- Health and Safety Dialogue
- Health circles
- Health and Safety pillar
- Task Force “health protection”
- Health and fun
- Safe Ideas award
The practices (examples)

**Safe Access to Confined Spaces**

*Italy*

**Colour code reflecting the category (e.g. Focused measures)**

**Country where the practice comes from**

**Type of mill where the practice can be applied**

**Process areas where the practice is relevant**

**Full description of the practice:**
- **Background**
- **Description**
- **Who is in charge of implementing it?**
- **What benefits does it bring?**
- **Similar practices (if relevant)**
- **Additional sources of information**

**Illustrations**
Five Minutes Daily for Occupational Safety

**Sector Relevance**
- Industry
- Paper mill
- Cement mill

**Implementation Area**
- Daily operations
- Transport and handling
- Maintenance
- Health

**Background**
Health and Safety issues are very important, but they are not considered enough during normal daily working activities. To make workers more aware of Health and Safety issues, the Five Minutes Daily for Occupational Safety practice was implemented.

**Description of the good practice**
Each week, the “Five Minutes” practice has different Health and Safety key work topics with short descriptions and questions replacing the printed issues. The topic for each week is also made available as posters with flipcharts and tip cards. Learn more: www.IndustriAll.de and offices.

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Horizontal Safety Checks

**Sector Relevance**
- Wood
- Paper mill
- Cement mill

**Implementation Area**
- Daily operations
- Transport and handling
- Maintenance
- Health

**Background**
The Daily Safety Check involves all staff in a team-based approach to improve the Health and Safety performance of the workplace. The team consists of 5 or 6 staff members from different departments, and this practice is conducted in all shifts.

**Description of the good practice**
The Daily Safety Check is a simple and easy-to-use tool for continuous improvement. The Daily Safety Check is conducted in all shifts and includes a physical check of the workplace, an evaluation of the Health and Safety performance, and an identification of action items for improvement.

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Health and Safety "..."
“(...) Since the establishment of a Sectoral Social Dialogue Committee for the pulp and paper sector in 2010, the European Commission supports the European employers’ and workers’ organisations of CEPI and EMCEF, to develop social dialogue at European level.

The Commission welcomes their joint efforts, in particular their work related to this project on occupational health and safety. The resulting brochure is a good example for European social dialogue and a useful tool for managers and workers in that specific area.”

Armindo Silva, Director
(Employment and Social Legislation, Social Dialogue)
Thank you!

CEPI aisbl / Confederation of European paper Industries
250 Avenue Louise, Box 80, B-1050 Brussels
Tel: +32 2 627 49 11 / Fax: +32 2 624 81 37
mail@cepi.org


Follow us on Twitter: @EuropeanPaper

industriAll European Trade Union
Boulevard du Roi Albert II, 5, B-2010 Brussels
Tel: +32 2 227 10 10 / Fax: +32 2 217 59 63
paper@industriall-europe.eu

www.industriall-europe.eu